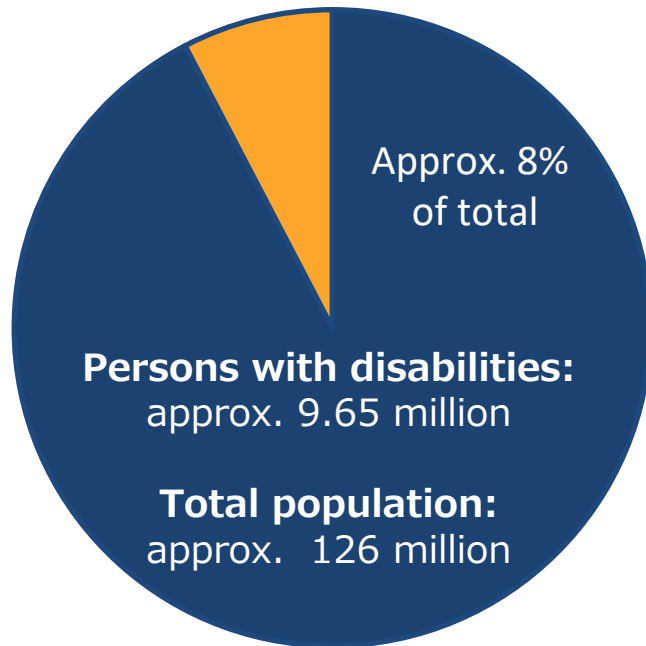
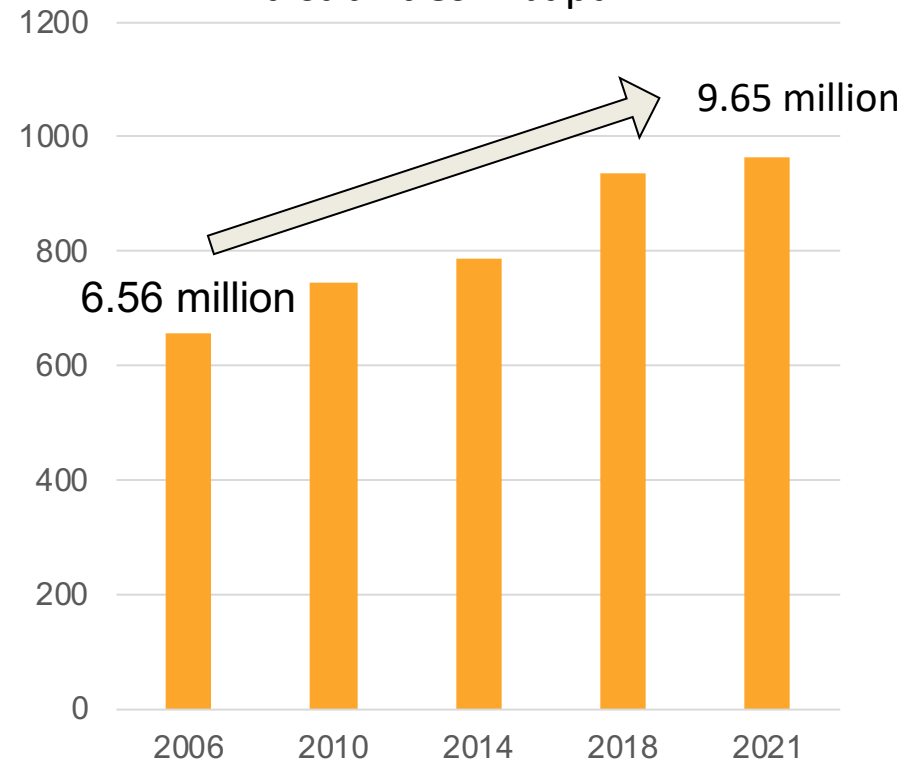


LIVES 2023 FACT Number of people with disabilities

Percentage of the disabled in Japan's total population



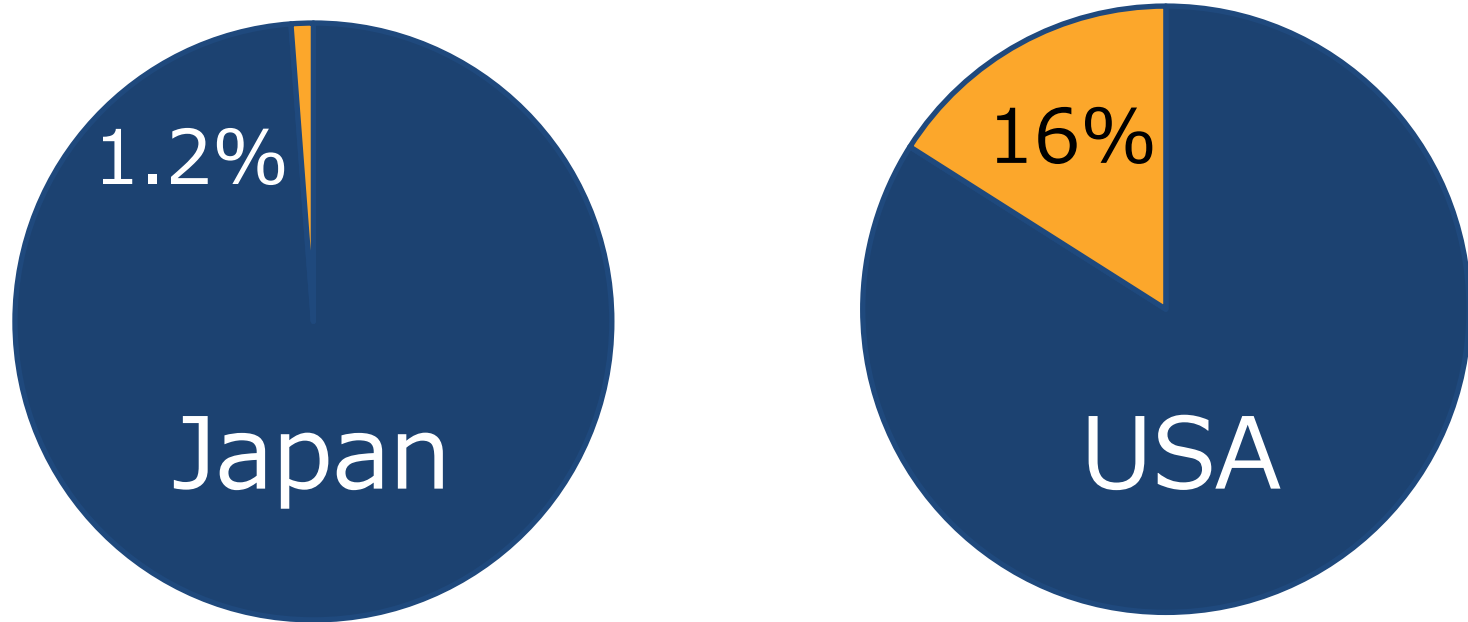
Number of people with disabilities in Japan



About **1 out of 12** of the population has a disability.
The number of people with disabilities is **increasing**.

Source: Ministry of Internal Affairs and Communications, "Population Projections - August 2022 Report"; Cabinet Office, "2021 White Paper on Persons with Disabilities.

Percentage of students with disabilities enrolled in higher education institutions

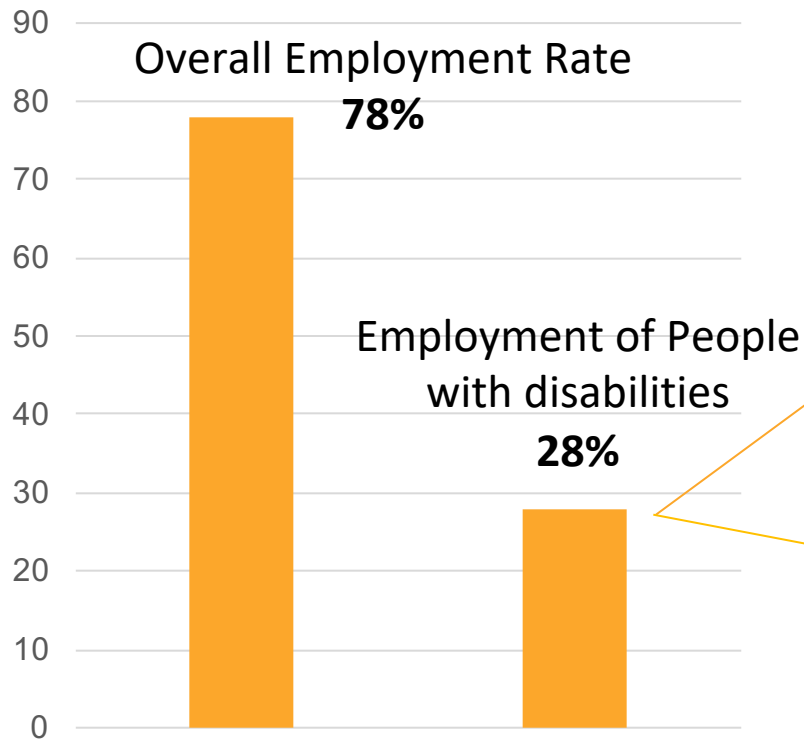


Students with disabilities account for a significantly lower percentage of higher education students in Japan than in the U.S. **substantially lower** than in the U.S.

Source: Japan Student Services Organization (JASSO), "2021 Report on the Results of the Survey on Support for Students with Disabilities at Universities, Junior Colleges, and Colleges of Technology," National Center for Education Statistics, "Percentage Percentage distribution of students enrolled in postsecondary institutions, by level, disability status, and selected student characteristics: 2015 -16"

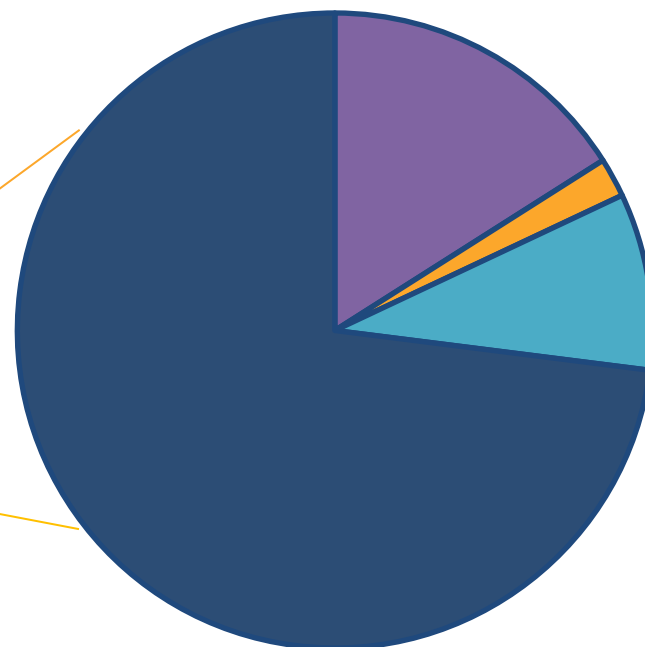
LIVES 2023 FACT Employment of Persons with disabilities

Employment Rate of the overall working population vs. comparison of employment rates for people with disabilities of working age (Japan, Estimate)



Of those with disabilities who are employed, those working in the private sector are

16%

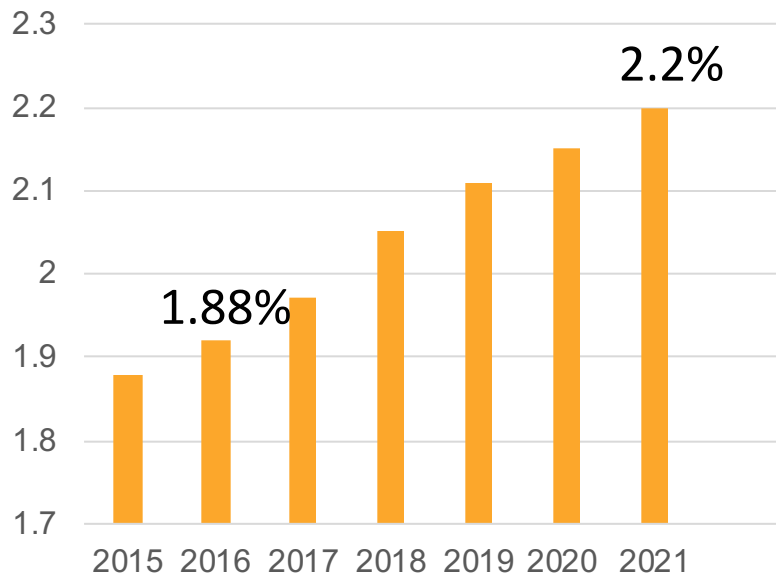


The employment rate of people with disabilities is **one-third** of the average, and **more than half** of them work in employment support offices.

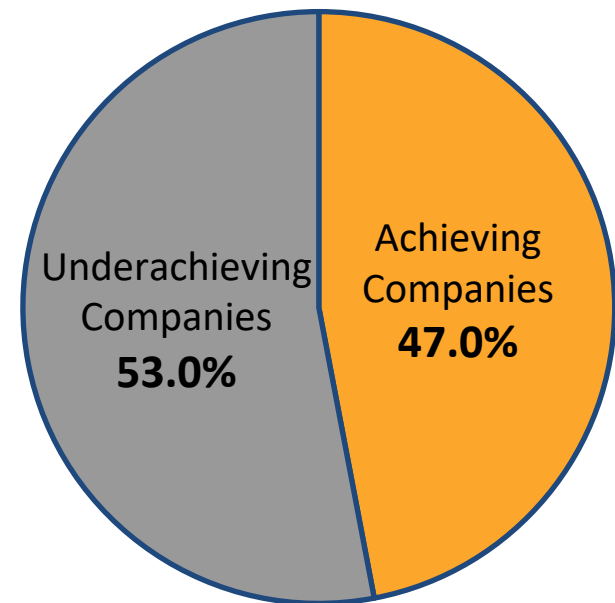
Sources: Cabinet Office, "White Paper on Persons with Disabilities 2021"; Ministry of Internal Affairs and Communications, "Labor Force Survey (Basic Tabulation) for December 2022"; Ministry of Health, Labor and Welfare, "Status of Employment Support Measures for Persons with Disabilities"; Ministry of Health, Labor and Welfare, "Persons with Disabilities in 2022".

LIVES 2023 FACT Employment of Persons with disabilities

Employment Rate by Private Sector



Percentage of private companies achieving the statutory employment rate (2021)*



2022: Statutory employment rate in the private sector is 2.3%

Although the employment rate for the private sector is increasing, **less than half of the companies have not achieved the the statutory employment rate.**

Source: Ministry of Health, Labor and Welfare, "2021 Employment Status of Persons with Disabilities."